



# EssexBeekeepers'Association

## Governance Sub Committee (GSC) – Annual Report 2019/20

The GSC was set up in 2017 to help the Essex Beekeepers Association (EBKA) Central Executive Committee (CEC) to put in place various policies and documents in order to comply with the requirements of the Charities Commission and to improve the efficiency and good governance of the EBKA.

Current Committee members:-

Ted Gradosielski – GSC Chair

Jane Ridler – EBKA Chair/Trustee, *ex-officio*

Paul Wiltshire – EBKA Trustee

Vanessa Wilkinson – EBKA Trustee

Paras Shah – EBKA Honorary treasurer/Trustee, *ex-officio*

Tony Rand – General Secretary EBKA /Trustee, *ex-officio*

The following documents are now in use with the next review date shown:-

GSC Terms of Reference	March 2020
Honey Show Committee Terms of Reference	June 2020
Privacy Policy (GDPR)	February 2021
Safeguarding Policy	February 2021
Financial Policy	July 2020
Health & Safety Policy	February 2021
Trustee Agreement	February 2021
Trustee Handbook & Rules	Ongoing

These documents will soon be available to all members on the EBKA website and the nine Divisions are encouraged to use these documents and to report back to the GSC any suggested improvements.

During the planned transition of EBKA to a Charitable Incorporated Organisation (CIO) changes will be made to all documents.

Many individuals have contributed their own time and resources to produce the current list of policies and the supporting documentation. We owe those listed here, and many other individuals, our gratitude:-

Jean & David Smye, Michael Webb, Peter Aldridge, Chad Holby-Blake, Ian Nicholls, Paul Wiltshire, Vanessa Wilkinson, Jane & Richard Ridler, Tony Rand, Paras Shah, Pat Allen, Brian Spencer, Keith Lomax, Tom Keeper, Nick Holmes, Pauline Tidmas and Julie Mugglestone.

Ted Gradosielski BEM  
March 2020